

Engineering Manager

Amphenol Advanced Sensors – Taunton, UK

Amphenol Advanced Sensors in Taunton is a design and manufacturing site within the family of companies that forms the Amphenol Corporation, a global-business generating in excess of \$6 billion annual revenue and is a global leader in the design and manufacture of temperature, pressure and humidity products.

As the leader of the UK Engineering team, you will be responsible for providing technical leadership across all product lines sold through the Taunton site and provide leadership to your Engineering Team working on high-technology product development.

Essential Responsibilities:

- Lead the thermistor development and sensor assembly development teams
- Drive accountability and cross functional team dynamics
- Set the overall technical strategy for European market related technologies in conjunction with business leadership and market requirements
- Deliver NPIs and Custom Products within time and budget
- Develop and staff with technology talent and drive employee engagement
- Provide technical leadership and be point of contact at key customer accounts
- Provide mentorship and guidance on the design and application of sensor technology
- Coordinate all activities necessary to develop new products and equipment in an expeditious manner, striving for lowest cost, highest quality products in line with the overall business strategy
- Delegate authority and responsibility necessary for the area to function effectively
- Recommend organizational structure needs and secure manpower needed to accomplish defined objectives
- Oversee the training process, identify training needs, approve all changes to Engineering related job descriptions
- Monitor human resource aspects of the Engineering Team to ensure that each individual receives the experience, performance feedback and personal development necessary to accomplish objectives
- Recommend capital needs, based on analysis of customer needs, business trends, etc., and convey these needs to Senior Management
- Ensure that all functions, for which he/she is responsible, are performed in a manner consistent with all company standards of quality, safety, economy, housekeeping and employee relations
- Provide effective leadership to communicate and facilitate improvement programs

Technical Skills & Specific Knowledge Required:

- Degree in Mechanical Engineering, Electrical Engineering, Physics or other Engineering/Science discipline
- Substantial work related experience
- Demonstrated capability to lead a team of cross disciplinary engineers in the successful development of multiple products simultaneously, on-time and on-budget
- Demonstrated ability to work cross functionally
- Knowledge and experience with new product development processes (E.g., APQP, TS16949, ISO9001)

Behavioural Competencies Required:

- Strong quantitative and analytical skills
- Change agent with the ability to influence at all management levels
- Excellent communication, presentation and facilitation skills
- Strong process focus

In exchange for your expertise, we offer a competitive salary along with a benefit package of private health cover, defined contribution pension, life assurance and group income protection.

Amphenol Advanced Sensors is an Equal Opportunity Employer.